

THE FASTEST GROWING OPPORTUNITIES

Where Are Employers Struggling to Recruit?



Manufacturing & Engineering

- Advanced Manufacturing Technicians
- Robotics & Automation Engineers
- Precision Machinists
- Industrial Designers
- Maintenance Planners



Health & Social Care

- Registered Nurses (RNs) & Specialists
- Healthcare Assistants & Support Workers
- Allied Health Professionals (e.g., Physiotherapists)
- Social Workers
- Mental Health Practitioners



Construction

- Site Managers & Supervisors
- Skilled Trades (Electricians, Plumbers, Carpenters)
- Civil Engineers
- Construction Surveyors
- Construction Project Managers

Skills Employers Need Most

- ✓ Communication & Collaboration
- ✓ Problem Solving & Critical Thinking
- ✓ Digital Language & Data Handling
- ✓ Adaptability & Resilience
- ✓ Project Management
- ✓ Emotional Intelligence (EQ)
- ✓ Learning Mindset
- ✓ Technical Expertise in Field
- ✓ Time Management & Organization



Digital Technologies

- Software Developers & Engineers
- Cybersecurity Analysts
- Data Scientists & Analysts
- Cloud Solutions Architects
- Artificial Intelligence (AI) Specialists



Professional Services

- Accountants & Financial Analysts
- Legal Professionals (Solicitors, Paralegals)
- Human Resources (HR) Specialists
- Management Consultants
- Marketing & Communications Experts

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Skills shortages create opportunities. Students who develop the right qualifications and employability skills are likely to be in strong demand.”

– Industry Expert Analysis